



DEPARTMENT OF SCHOOL EDUCATION

GOVERNMENT OF ANDHRA PRADESH

MEGA DSC – 2024 PREPARATION OF ROSTER

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MEGA DSC 2024 – HORIZONTAL RESERVATION

- Social reservations in favour of SC, ST, BCA, BCB, BCC, BCD, BCE, EWS under Article 16(4) of the Constitution of India are 'vertical reservations'. Special reservations in favour of physically handicapped, women etc., under Articles 16(1) or 15(3) are 'horizontal reservations'. Where a vertical reservation is made in favour of a backward class under Article 16(4), the candidates belonging to such backward class, may compete for non-reserved posts and if they are appointed to the non-reserved posts on their own merit, their numbers will not be counted against the quota reserved for the respective backward class.
- Therefore, if the number of SC candidates, who by their own merit, get selected to open competition vacancies, equals or even exceeds the percentage of posts reserved for SC candidates, it cannot be said the reservation quota for SCs has been filled. The entire reservation quota will be intact and available in addition to those selected under Open Competition category. But the aforesaid principle applicable to vertical (social) reservations, will not apply to horizontal (special) reservations.
- Where a special reservation for women is provided within the social reservation for Scheduled Castes, the proper procedure is first to fill up the quota for scheduled castes in order of merit and then find out the number of candidates among them who belong to the special reservation group of 'Scheduled Castes- Women'. If the number of women in such list is equal to or more than the number of special reservation quota, then there is no need for further selection towards the special reservation quota.
- Only if there is any shortfall, the requisite number of scheduled caste women shall have to be taken by deleting the corresponding number of candidates from the bottom of the list relating to Scheduled Castes. To this extent, horizontal (special) reservation differs from vertical (social) reservation. Thus women selected on merit within the vertical reservation quota will be counted against the horizontal reservation for women.

! VERTICAL – HORIZONTAL RESERVATION

Horizontal Reservation in direct recruitment (**G.O.Ms.No.77, Dated: 02.08.2023**) for

➤ **Women (33.3%)**

Verification of 33.3% adequacy in representation within the categories.

➤ **Persons with Benchmark Disabilities (4%)**

Block 1(Roster 1-25) VH

Block 2 (Roster 26-50): HH

Block 3 (Roster 51-75):OH

Block 4(Roster 76-100): Mental Disabilities /Multiple Disabilities

➤ **Ex-Servicemen (2%)**

Two percent (2%) reservation shall be provided to Ex-servicemen in Direct recruitment. Out of two percent (2%), one percent of posts shall be given to women and if no women Ex-servicemen candidate is available, two percent (2%) of reservation shall be filled up with men.

➤ **Meritorious Sportspersons (2%)**

Two percent (2%) reservation

Example: A Sportsperson from reserved category will be shown against the concerned reserved point.

MEGA DSC 2024 – HORIZONTAL RESERVATION

Earlier Practice : Separate Roster Points are earmarked for Women, Persons with Disabilities, Exservicemen and Sports Person.

Present Practice : **Horizontal Reservation** in direct recruitment (**G.O.Ms.No.77, Dated: 02.08.2023**) for

- **Women (33.3%)**
- **Persons with Benchmark Disabilities (4%)**
- **Ex-Servicemen (2%)**
- **Meritorious Sportspersons (2%)**

Category wise Assessment of Adequacy within the existing cycle:

Women (33.3%)

If the number of women in the existing list is equal to or more than the number of horizontal reservation quota, then there is no need for further selection towards the special reservation quota. Only if there is any shortfall, the requisite number of the respective category shall have to be taken by deleting the corresponding number of candidates from the bottom of the list relating to the respective category.

MEGA DSC 2024 – HORIZONTAL RESERVATION

Category wise Assessment of Adequacy within the existing cycle:

➤ **Persons with Benchmark Disabilities (4%)**

Block 1(Roster 1-25): VH;

Block 2 (Roster 26-50): HH;

Block 3 (Roster 51-75):OH;

Block 4(Roster 75-100): Mental Disabilities /Multiple Disabilities

Example: The Persons with Benchmark Disabilities from reserved category will be shown against the concerned reserved point.

Ex-Servicemen (2%)

Two percent (2%) reservation shall be provided to Ex-servicemen in Direct recruitment.

Example: Exservicemen from reserved category will be shown against the concerned reserved point.

Meritorious Sportspersons (2%)

Two percent (2%) reservation

Example: A Sportsperson from reserved category will be shown against the concerned reserved point.

! VERTICAL – HORIZONTAL RESERVATION

Posts Notified :

Post Name	SGT	
Community	Open	Local
OC		
BC-A		
BC-B		
BC-C		
BC-D		
BC-E		
SC		
ST		
EWS		
Total		

Note : Among ___ vacancies, the following vacancies are reserved horizontally :

- **Women** : OC-___, BC-A-___, BC-B-___, BC-D-___, SC-___, ST-___ & EWS-___
- **Persons with Benchmark Disabilities** OH-___ / HH-___ within the above Communities.
- **Meritorious Sports Persons** ___ within the above Communities.
- **Ex-servicemen** ___ within the above Communities.

! VERTICAL – HORIZONTAL RESERVATION

Example Posts Notified :

Post Name	PGT	
	Open	Local
OC	3	9
BC-A	2	2
BC-B	1	3
BC-C	-	-
BC-D	1	2
BC-E	1	1
SC	2	4
ST	-	2
EWS	1	3
Total	11	26

Note : Among 37 vacancies, the following vacancies are reserved horizontally :

- **Women** : OC-04, BC-A-01, BC-B-02, BC-D-01, SC-02, ST-01 & EWS-01
- **Persons with Benchmark Disabilities**
OH-01 & HH-01 within the above Communities.
- **Meritorious Sports Persons** 01 within the above Communities.
- **Ex-servicemen** 01 within the above Communities.

! VERTICAL – HORIZONTAL RESERVATION

Sequence to be followed while filling up of the posts:

First step : Open competition quota on merit basis.

Second Step : Vertical (Social) reservations quota which include SC, ST, BC and EWS.

Third Step : Find out Horizontal (Special) reservations quota position which includes Women, Persons with Benchmark Disabilities, Ex- service man and Meritorious Sports Persons out of the filled in quota as shown in the first and second step.

! VERTICAL – HORIZONTAL RESERVATION

General guidelines for all administrative departments.

- The Administrative Departments and the Competent Authorities shall take up the exercise of adequacy of representation for Women, Persons with Benchmark Disabilities, Ex-Servicemen and Meritorious Sports Persons in every cycle of 100 points as per the respective percentage provided to the categories.
- Then if the quota is already filled up in earlier recruitment, then the equal number of vacancies reserved for the above categories shall be deleted for filling up horizontal reservation.
- After clearance from Government in Finance Department for filling up of vacancies in direct recruitment, the Administrative Departments /Competent Authorities while sending indents to Andhra Pradesh Public Service Commission (APPSC) or any other recruiting agency, should clearly mention quota wise, Roster points where the last recruitment was stopped and Roster Points for the new recruitment is to be commenced and the adequacy shall be clearly specified.
- Reservation registers / Roster registers are only an aid to ensure that Scheduled Castes, Scheduled Tribes and Other Backward Classes get quota reserved for them in direct recruitment.
- Reservation registers / Roster registers are only an aid to ensure that Scheduled Castes, Scheduled Tribes, Persons with Benchmark Disabilities (PBD) and Women in SC, ST and PBD get quota in promotions.



THANK YOU